



Notice of Regular Meeting Board of Trustees Tuesday, June 24, 2025

The Regular Meeting of the Board of Trustees will be held on Tuesday, June 24, 2025, beginning at 5:30 PM, in the ZCISD Dora O. Martinez Boardroom, 1302 Glenn, Zapata, TEXAS 78076.

Any individual wishing to participate in the Public Comments portion of this meeting must sign up before the meeting start-time at 1302 Glenn Street, Zapata, Texas 78076.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. First Order of Business

1. Roll Call and Acknowledgment of Quorum
Jose M. Ramirez, III
2. Invocation
Crisella G. Delgado
3. Pledge of Allegiance and Pledge to the Texas Flag
Crisella G. Delgado

B. Public Comments

1. Public Comments
In accordance with Board Policy BED, at all regular Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting. No presentation shall exceed three minutes, except that presentations by non-English speakers who require a translator shall not exceed six minutes. The presiding officer of the meeting may modify or waive these time limits as appropriate. Additionally, any citizen wishing to distribute printed handout materials to the Board or audience must submit the materials for review at least 24 hours prior to the meeting to the Superintendent's Office. The Superintendent, or their designee, shall inform the speaker if the materials have been approved for distribution prior to the meeting. All printed handout materials shall be distributed to the Board or audience before or after public comment, but not during.
Rogelio N. Gonzalez

C. Communications

1. Board Communications
Jose M. Ramirez, III
2. Superintendent's Report
Dr. Roberta Treviño

D. Consent Items

1. Approval of the Minutes for the Board Workshop held on May 6, 2025, the Regular Board Meeting held on May 20, 2025
Michelle Martinez

E. Administrative Reports

1. Finance Update
 - A: 2024-2025 Child Nutrition Program
 - B: 2024-2025 General Operating Fund
 - C: 2024-2025 Debt Service Fund
 - D: Bill, Claims, and Accounts for May 2025
 - E: Tax Collection Report

Michelle Martinez

F. Action Items

1. Approval of Contracts/Purchases over \$25,000 and/or Fund Balance Expenditures OF24-25-09
Michelle Martinez
2. Approval to submit TEA Application for Optional Flexible School Day Program (OFSDP) for the Zapata Hawk Recovery Center for School Year 2025-2026
Irma Guerra
3. Approval of Teacher Portal for Texas Assessment Program Data Waiver
Ana Mariela Martinez
4. Discussion and Possible Action to Approve TASB Policy Update 125.
Rogelio N. Gonzalez
5. Approval of the 2025-2026 Support Agreement with Communities In Schools of Laredo, Inc.
Rogelio N. Gonzalez
6. Approval of a Memorandum of Understanding Between the District and Avance, Inc. for the 2025-2026 Academic Year.
Rogelio N. Gonzalez
7. Discussion and Possible Action to Approve the District Police Department to Hold the Commission of Level 3 Security Guards
Rogelio N. Gonzalez

G. Discussion: CLOSED SESSION:

The Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act:

Pursuant to Texas Government Code, Section 551.071/551.074/551.076, consultation with legal counsel and deliberations regarding recent appointments, employment, evaluations, reassignments, duties, discipline, dismissal of employees, and school safety and security issues.

Jose M. Ramirez, III

1. Discussion regarding recommendation for the following position:
- Head Band Director
2. Discussion Regarding Superintendent Duties and Responsibilities in Connection with Curriculum
3. Discussion, Including Consultation With Legal Counsel, Regarding Memorandum of Understanding Between ZCISD and Zapata County Los Ebanos Golf Course
4. Discussion Regarding Employees Duties, Responsibilities, and Compensation for the 2025-2026 School/Work Year
5. Discussion, Including Consultation with Legal Counsel, Regarding District Safety and Security Issues

H. Action: OPEN SESSION:

The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

Jose M. Ramirez, III

1. Discussion and Possible Action to approve the recommended candidate for the following position:
- Head Band Director
Rogelio N. Gonzalez
2. Discussion and Possible Action Regarding the Restructuring of Curriculum Support to include the reclassification of the following positions:
- Director of Secondary Education [Admin Professional PG 7] to CCMR/CTE Coordinator [Admin Professional PG4]
- CCMR Department Secretary [Administrative Technical PG 4] to Curriculum, Instruction, Assessment and Accountability Specialist [Administrative Technical PG 6]
- Zapata High School Athletic Coordinator [Administrative Professional PG 6] to Athletic Director [Administrative Professional PG 7]
Rogelio N. Gonzalez
3. Discussion and Possible Action Regarding the Restructuring of Curriculum Support to include the opening of the following positions:
- Secondary, ELAR/Assessment Coordinator [Admin Professional PG4]

- Secondary, Math Coordinator [Admin Professional PG4]
Rogelio N. Gonzalez

4. Discussion and Possible Action to Approve a Memorandum of Understanding Between the District and Zapata County Regarding Los Ebanos Golf Course
Rogelio N. Gonzalez

5. Discussion and Possible Action to Approve the District Compensation Plan for the 2025-2026 Academic School Year.
Rogelio N. Gonzalez

I. **District Communications**

June 30-July 4, 2025 -Shutdown Week

July 15, 2025 - Board Workshop @ 9:00 AM

July 29, 2025 - Regular School Board Meeting @ 5:30 PM

July 28-August 1, 2025 - New Teacher Orientation

Jose M. Ramirez, III

J. **Adjournment**

Jose M. Ramirez, III

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:
June 19, 2024 @ 5:00 PM



Dr. Roberta R. Treviño
Superintendent of Schools

Pursuant to Texas Penal Code Sections 46.035© and (i), the school district forbids licensed handguns at this Board of Trustees Meeting held in compliance with the Texas Open Meetings Act and provides the following written communications: "Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly." "Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

Notice of Nondiscrimination:

It is the policy of Zapata County Independent School District ("District") not to discriminate on the basis of race, color, national origin, sex, handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The District shall provide equal opportunities to all individuals within its jurisdiction or geographic boundaries. Education Code 1.002(a) No officer or employee of a district shall, when acting or purporting to act in an official capacity, refuse to permit any student to participate in any school program because of the student's race, religion, color, sex, or national origin. Civ. Prac. & Rem. Code 106.001 The District may not deny services to any individual eligible to participate in its special education program, but it shall provide individuals with disabilities special educational services as authorized by law. Education Code 1.002(b). Zapata County Independent School District is an equal opportunity employer.